	State of Missouri Robin Carnahan, Secretary of State		File Number:		
			N01216144		
	Corporations Division		Date Filed: 03/26/2012		
	PO Box 778 / 600 W. Main St., Rm. Jefferson City, MO 65102	322	Effective Date: 04/13/2012		
			Robin Carnahan		
		prporation of a Nonprofit Corporation nit with a filing fee of \$25.00)	Secretary of State		
The undersigned under the Missou	natural person(s) of the age o ari Nonprofit Corporation Act	of eighteen years or more for the purpose of adopt the following Articles of Incorporat	forming a corporation ion:		
1. The name of the corporation is		ManAdvantage			
2. This corporati	on is a	Public Public or Mutual	Benefit Corporation		
3. The period of duration of the corporation is Perpetual					
4. The name and street address of the Registered Agent and Registered Office in Missouri is:					
Thomas Mic	hael Ketsenburg	1175 Gahan Drive Address	Florissant, MO 63031 City/State/Zip		
5. The name(s) and address(es) of each incorporator:					
Thomas Michael Ketsenburg 1175 Gahan Drive, Florissant, MO 63031					
6. Will the corporation have members? Yes X No					
7. The assets of the corporation will be distributed on dissolution as follows; <u>Upon the dissolution of the</u> corporation, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of					
the corporation,	dispose of all the assets of the	corporation exclusively for the purposes of ualifying as an exempt organization or organization organization or organization or organization organiz	of the corporation, or to		
Section 501(c)(3) of the Internal Revenue Cod	le of 1954 (or the corresponding provision	of any future United States		
Internal Revenue Law), as the Board of Directors shall determine.					
Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as					
said Court shall determine, which are organized and operated exclusively for such purposes.					
INUREMENT OF INCOME: No part of the net earnings of the corporation shall inure to the benefit of, or be					
distributable to, its members, directors, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.					
LEGISLATIVE OR POLITICAL ACTIVITIES: No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the incorporation shall not participate					
	including the publishing or dis	stribution of statements) in any political ca			
OPERATIONAL LIMITATIONS: Notwithstanding any other provisions of these articles, the corporation shall not					
carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax State of Missouri					
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		T1208711549	Corp. 52 (01/2012)		



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under Section 501(c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

8. The corporation is formed for the following purpose(s): <u>The corporation is organized exclusively for charitable</u>, educational, religious, or scientific purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code.

9. The effective date of this document is the date it is filed by the Secretary of State of Missouri unless a future date is otherwise indicated: April 13, 2012

(Date may not be more than 90 days after the filing date in this Office)

In Affirmation thereof, the facts stated above are true and correct:

(The undersigned understands that false statements made in this filing are subject to the penalties provided under Section 575.040, RSMo)

Must be signed by all Incorporator(s):

Il the	Thomas Michael Ketsenburg	03/23/2012
Signature	Print Name	Date signed
	<u>~1 1 1</u>	

Name and address to return filed document:

Name: Thomas Michael Ketsenburg

Address: 1175 Gahan Drive

City, State, and Zip code Florissant, MO 63031

STATE OF MISSOUR



Robin Carnahan Secretary of State

CERTIFICATE OF INCORPORATION MISSOURI NONPROFIT

WHEREAS, Articles of Incorporation of

ManAdvantage N01216144

have been received and filed in the Office of the Secretary of State, which Articles, in all respects, comply with the requirements of Missouri Nonprofit Corporation Law;

NOW, THEREFORE, I, ROBIN CARNAHAN, Secretary of the State of Missouri do by virtue of the authority vested in me by law, do hereby certify and declare this entity a body corporate, duly organized this date and that it is entitled to all rights and privileges granted corporations organized under the Missouri Nonprofit Corporation Law.

IN TESTIMONY WHEREOF, I hereunto set my hand and cause to be affixed the GREAT SEAL of the State of Missouri. Done at the City of Jefferson, this 26th day of March, 2012.

Effective Date: April 13, 2012

Secretary of State

